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## 英達公路再生科技(集團)有限公司

Freetech Road Recycling Technology (Holdings) Limited

(incorporated in the Cayman Islands with limited liability)
(stock code: 6888)

## SUPPLEMENTAL ANNOUNCEMENT TO 2023 ANNUAL REPORT

Reference is made to the annual report for the year ended 31 December 2023 published by Freetech Road Recycling Technology (Holdings) Limited (the "Company") on 29 April 2024 (the "2023 Annual Report"). Unless otherwise specified, capitalised terms used in this announcement shall have the same meanings as those defined in the 2023 Annual Report. This announcement provides supplemental information to the 2023 Annual Report and should be read in conjunction with the 2023 Annual Report.

In addition to the disclosures under section headed "Share Award Scheme" and note 35 in the 2023 Annual Report, the Company would like to provide the following additional information in relation to the share award scheme of the Company pursuant to Rule 17.12 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

Name of participant	Date of grant	Unvested shares at 1 January 2023	Grant during the year	Vested during the year	Cancelled during the year	Lapsed during the year (Note 2)	Unvested shares at 31 December 2023	Vesting period		
Directors										
Ms. Sze	8 June 2020	660,000	-	-	-	(660,000)	-	8 June 2022 to 7 June 2023		
Chan Kai King	8 June 2020	660,000	1	ı	1	(660,000)	-	8 June 2022 to 7 June 2023		
Sub-Total		1,320,000				(1,320,000)	-			
Five highest paid individuals during 2023 (Note 1)	8 June 2020	390,000	-	-	-	(390,000)	-	8 June 2022 to 7 June 2023		
Sub-total		390,000				(390,000)	-			

Continuous Contract Employees								
In aggregate	8 June 2020	4,890,000	-	-	-	(4,890,000)	-	8 June 2022 to 7 June 2023
In aggregate	28 May 2021	225,000	-	-	-	(225,000)	-	8 June 2022 to 7 June 2023
Sub-Total		5,115,000				(5,115,000)	-	
Total		6,825,000				(6,825,000)	•	

Note: 1. One of the top-paid individuals during 2023 was Mr. Chan Kai King who was a director of the Company, whose interests in the awarded shares was disclosed under "Directors" in the table above. Three of the other top-paid individuals during 2023 were not granted with any awarded shares of the Company. Hence, please refer to details of the awarded shares of Mr. Chan Kai King and the details of awarded shares disclosed under "Five Highest Paid Individuals during 2023" for the details of awarded shares for Five Highest Paid Individuals during 2023 in aggregate.

2. The Awarded Shares will be vested to the awardee subject to the fulfilment of certain performance targets. As the relevant performance targets have not been fulfilled, the grant of the Awarded Shares lapsed accordingly.

The information contained in this supplemental announcement does not affect the other information contained in the 2023 Annual Report. Save as disclosed in this announcement, all the other information and contents in the 2023 Annual Report remain unchanged.

## By order of the Board Freetech Road Recycling Technology (Holdings) Limited Sze Wai Pan Chairman

Hong Kong, 21 May 2024

As at the date of this announcement, the executive Directors are Mr. Sze Wai Pan and Mr. Chan Kai King; the non-executive Directors are Ms. Sze Wan Nga, Mr. Zhou Jichang, Prof. Tong Wai Cheung Timothy and Dr. Chan Yan Chong; and the independent non-executive Directors are Ms. Yeung Sum, Prof. Lau Chi Pang and Prof. Lai Kin Keung.